

## GOVERNMENT OF TELANGANA

**ABSTRACT**

LET&F Department – Insurance Medical Services – Gazetted Establishment – Dr.G.Padmavathi, Civil Assistant Surgeon, ESI Hospital, Sanathnagar – Unauthorized absence from duty-Disciplinary action initiated – Imposing penalty of Removing from Service – Orders - Issued.

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LABOUR EMPLOYMENT TRAINING AND FACTORIES (OP&IMS) DEPARTMENT

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**G.O.Ms.No. 48****Dated: 08-12-2017**

1. From the Director of Insurance Medical Services, A.P., Hyderabad, Lr.Rc.No.13915/E1B/2000, Dated: 22.07.2004.
2. Govt.Letter.No.433/IMS-1/2004-1, LET&F (IMS) Department, Dated: 29.09.2004.
3. From the Secretary, A.P.P.S.C, Hyderabad, Lr.No.1149/RT-I/02/2004, Dated: 03.01.2005.
4. Govt.Memo.No.433/IMS-1/2004, LET&F (IMS) Department, Dated: 08.06.2009.
5. Govt.Memo.No.433/IMS-1/2004, LET&F (IMS) Department, Dated: 19.12.2009.
6. From the Commissioner, Printing, Stationery, Telangana, Hyderabad, Gazette Notification No.243, Dated: 25.06.2016.

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**ORDER:**

In the reference 1<sup>st</sup> read above the DIMS, A.P, Hyd has stated that Dr.G.Padmavathi has been selected for the post of Civil Assistant Surgeon through APPSC and posted to ESI Dispensary, Khairatabad where she has reported for duty on 05-02-1996 A.N and her services have been regularized w.e.f.28-8-1999F.N in the category of Civil Assistant Surgeon. Further stated that the Superintendent, ESI Hospital, Sanathnagar has stated that Dr.G.Padmavathi, Civil Assistant Surgeon has been sanctioned the following leaves:-

- (i) 22-06-2000 to 01-07-2000 (10 days) E.L.
- (ii) 14-07-2000 to 28-07-2000 (15 days) E.L.
- (iii) 29-07-2000 to 06-09-2000 (40 days) H.P.L.

2. After expiry of the above leave, Dr.G.Padmavathi, Civil Assistant Surgeon has not reported for duty on 07-09-2000 and sent her extension leave application upto 31.10.2000 and she has been directed to report for duty immediately on pains of disciplinary action, but the Medical Officer has not reported for duty and continued to be under unauthorized absence. A charge memo has been issued to Dr.G.Padmavathi, Civil Assistant Surgeon for her unauthorized absence from duty from 07-09-2000 onwards. The Medical Officer has not submitted any explanation to the charge memo and she has submitted an application dated nil for extension of leave up to 30-03-2003. Dr.N.Ramjee Rao, Civil Surgeon Specialist & Superintendent, ESI Hospital, Sanathnagar has been appointed as Inquiry Officer to inquire into the unauthorized absence of Dr.G.Padmavathi, Civil Assistant Surgeon from 07.09.2000 onwards and the inquiry officer has submitted ex-parte report as Dr.G.Padmavathi, Civil Assistant Surgeon has not attended the inquiry and stated that her absence is willful and unauthorized and requested to take necessary further action. Director of Insurance Medical Services, Hyderabad further stated that Govt., have issued order in G.O.Ms.No.260, General Administration (Ser.C) Department, Dated: 04.09.2003, G.O.Ms.No.8, Finance (FR.I) Department, Dated: 08-01-2004 and G.O.Ms.No.11, Finance (FR.I) Department, Dated: 13.01.2004 in all the cases of unauthorized absence to duty for a continuous period exceeding one year the penalty of removal from service shall be imposed on the Government employee, after duly following the procedure laid down in the APCS (CC&A) Rules, 1991.

3. Therefore, the Director of Insurance Medical Services, Hyderabad has stated that in the case of Dr.G.Padmavathi, Civil Assistant Surgeon, ESI Hospital, Sanathnagar, her continuous unauthorized absence from 07.09.2000 onwards is more than (three) years and disciplinary action is also completed as per A.P.C.S.(CC&A) Rules, 1991 and requested the Government to remove Dr.G.Padmavathi, Civil Assistant Surgeon, ESI Hospital, Sanathnagar from service as per Rule 9(ix) of APCS (CC&A) Rules, 1991.

4. Accordingly, Government have decided to impose the punishment of removal from service against Dr.G.Padmavathi, Civil Assistant Surgeon, ESI Hospital, Sanathnagar for her unauthorized absence for duty duly following the procedure laid down in the APCS(CC&A) Rules, 1991 and accordingly orders in circulation to Hon'ble M(Labour & Employment) have been obtained.

5. In the reference 2<sup>nd</sup> read above, Government have requested the Secretary, Andhra Pradesh Public Service Commission, Hyderabad for their concurrence on the proposed decision for "Removal of Service" unauthorized absence of duty from 07.09.2000 onwards in respect of Dr. G.Padmavathi, Civil Assistant Surgeon, ESI Hospital, Sanathnagar.

6. In the reference 3<sup>rd</sup> read above, the Secretary, Andhra Pradesh Public Service Commission, Hyderabad have agreed with the proposal of the Government to removal from service Dr.G.Padmavathi, Civil Asst.Surgeon, ESI Hospital, Sanathnagar, Hyderabad for her unauthorized absence. Commission also opined that the show-cause notice be published in A.P.Gazette before issuing final orders to avoid legal complications and advise accordingly.

7. In the reference 4<sup>th</sup> read above, Government have issued show-cause notice alongwith inquiry report communicated to Dr.G.Padmavathi as required under sub-rule 4 of Rule 21 of APCS (CC&A) Rules, 1991 and she is directed submit her written representation if any within 15 days from the date of receipt of the memo. Since no reply is received from the Charged Officer.

8. In the reference 5<sup>th</sup> read above, Government have requested the Commissioner, Printing, Stationary & Stores Purchase, Andhra Pradesh, Hyderabad to publish the show-cause notice in the extra-ordinary gazette and supply a copy of the same immediately for taking further action in the matter.

9. In the reference 6<sup>th</sup> read above, the Commissioner of Printing, Printing, Stationary & Stores Purchase, Telangana, Hyderabad has been published Show cause notice with Inquiry report in the Gazette No.243, Dt:25.06.2016.

10. Government have examined the entire matter carefully and decided the penalty of Removal from Service as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 is imposed against Dr.G.Padmavathi, Civil Assistant Surgeon, ESI Hospital, Sanathnagar for her unauthorized absence from duty with effect from 07.09.2000 onwards, as per G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003 read with G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.

11. Accordingly, Government hereby order to impose a penalty of "Removal from Service" as per rule 9(ix) of T.S.C.S (CC&A) Rules, 1991 against Dr.G.Padmavathi, Civil Assistant Surgeon, ESI Hospital, Sanathnagar for her unauthorized absence from duty with effect from 07.09.2000 onwards, as per G.O.Ms.No.260, General Administration (Ser-C) Department, Dated: 04.09.2003 read with G.O.Ms.No.8, Finance (FR-I) Department, Dated: 08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dated: 13.01.2004.

12. The Director of Insurance Medical Services, Telangana, Hyderabad shall take further necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL,  
PRINCIPAL SECRETARY TO GOVERNMENT

To

Dr. G.Padmavathi, Civil Assistant Surgeon, ESI Hospital, Sanathnagar  
through the Director of Insurance Medical Services, Telangana, Hyderabad.

The Director of Insurance Medical Services, Telangana, Hyderabad

(along with the Original Record of DIMS,Hyd

bearing No.13915/E1B/2000 containing 61pages)

The Secretary, Telangana State Public Service Commission, Hyderabad.

The Accountant General, Telangana, Hyderabad

Sc/Sf

// FORWARDED :: BY ORDER //

SECTION OFFICER